Dear

**The Retained Firefighters’ Pension Settlement – Second Options Exercise**

In March 2022, after a lengthy legal process as well as negotiations between the Government and respective unions, a Memorandum of Understanding (MoU) was agreed by all parties about the retained firefighters’ pension settlement and upcoming second options exercise. Full details of which can be found on the FPS Member Website ([www.fpsmember.org](http://www.fpsmember.org)).

The MoU sets out the criteria of who is in scope for the second options exercise. Individuals must meet one of the following criteria:

1. Retained firefighters employed on any date between 7 April 2000 and 30 June 2000 (inclusive);
2. Retained firefighters employed on any date between 7 April 2000 and 30 June 2000 (inclusive) as well as on any date between 1 July 2000 and 5 April 2006 (inclusive);
3. Retained firefighters employed on any date between 1 July 2000 and 5 April 2006 (inclusive), but not on any date between 7 April and 1 July 2000, who were eligible to take part in the first options exercise but were not given opportunity to do so.

Retained firefighters employed on any date between 1 July 2000 and 5 April 2006 (inclusive), but not on any date between 7 April and 1 July 2000, who were given opportunity to take part in the first options exercise but did not elect to do so within the statutory time limits are not in scope for the second options exercise.

The retained service you hold does not meet the in-scope criteria set out in the MoU. You are therefore **not** in scope for the second options exercise.

If you have any concerns or would like more information about the letter you have received from Thompsons Solicitors, we suggest that you contact Thompsons directly.

If you are not satisfied with this determination, you have the right to appeal through the Internal Dispute Resolution Procedure (IDRP) you can find details of the process [INSERT DETAILS OF YOUR IDRP PROCESS].

Yours sincerely