

Retained settlement: Special Firefighter Member

Individual Statement of Details

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| **Personal details:** |
| Full name |  |
| National Insurance Number |  |
| Payroll Number |  |
| Date of birth |  |
| Date you became a member of the FPS 2006  | XX/XX/XXXX |
| Confirmed member of FPS 1992[[1]](#footnote-2) | Yes/No |
| Date of calculation and date interest calculated to | XX/XX/XXXX |

To allow you to make an informed choice with regards to your Retained Firefighters pension – Second options exercise (2023). The figures illustrated in the tables below show your benefit options and associated costs for the period you can purchase under this exercise. A summary of the benefits and costs for the three options are provided on page 2 with further details being provided in the subsequent pages.

You should read this statement of details alongside your [RDS Employee informal guidance (fpsregs.org)](https://lgadigital.sharepoint.com/sites/Pensions/Fire/FPS%202006%20special%20members/Template%20statements/RDS%20Employee%20informal%20guidance%20%28fpsregs.org%29), to help you understand your benefits options and costs. This guide can be found at <https://www.fpsregs.org/images/RDS/second-options-exercise/RDS-Employee-informal-guidance-v-1.4.pdf>)

It is important that you read them together so that you understand your options should you chose to purchase service.

Your decision about which range of benefits are best will be based on your individual circumstances. There are several factors to consider which we have highlighted in this statement.

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| **Your options to purchase benefits[[2]](#footnote-3)** |
| **Option A:** Purchase your service from XX/XX/XXX to XX/XX/XXXX **AND** Exchange your existing accrued Standard FPS 2006 service for Special service[[3]](#footnote-4). This would mean that the entire period is treated as Special FPS 2006 service and would be payable from age **55 [[4]](#footnote-5)** |
| Change to your benefits in today terms. | An additional **£**XXXXper yearLine 575 or Line 278 + Line 366 |
| Summary of costs to purchase this option. | £XXXX Line 563 |
| **Option B:** Purchase your service from XX/XX/XXX to XX/XX/XXXX **AND**Opt to have this period of service combined with your existing accrued FPS 2006 service. This would mean that the entire period is treated as standard FPS 2006 benefits and payable from age **60** |
| Change to your benefits in today terms | An additional **£**XXXX per year Line 514 or Line 581 |
| Summary of costs to purchase this option. | £XXXX Line 563 OR Line 258 + Line 500 |
| **Option C:** Purchase your service from XX/XX/XXX to XX/XX/XXXX **AND** Retain your existing accrued FPS 2006 benefits. This would mean that you have **two separate pension entitlements**. The service from XX/XX/XXX to XX/XX/XXXX is treated as special deferred service andThe service from XX/XX/XXX to XX/XX/XXXX is treated as active standard service. both of which are payable from age **60** |
| Change to your benefits in today terms  | An additional **£** XXXX per year Line 278 OR Line 575If you are processing this case as a special firefighter member in order to calculate periodic contributions, you will need to add pensions increase to this amount manually. Please refer to page 18 of the [guidance](https://www.fpsregs.org/images/RDS/second-options-exercise/Cohort-2-Scenario-1---Special-Firefighter-v-1.2.pdf)  |
| Summary of costs to purchase this option. | £XXXX Line 258 or Line 563 |

Cost and estimated benefits to purchase special pension service

The following section outlines the cost and estimated benefits for the options available to you on page 2

Option A Converting standard 2006 service to special service

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| **The cost applicable to you**  |
| Total period which you may purchase | XX/XX/XXXX to XX/XX/XXXX | XX Year(s) XXX Days Line 276(This is your pro-rated pension service and not your employment service) |
| **AND**  |  |  |
| Period of service you can convert from FPS 2006 standard to special pension. | XX/XX/XXXX to XX/XX/XXXX | XX Years XXX Days Line 364(This is your pro-rated pension service and not your employment service) |
| **If paying contributions in one lump sum**The total amount of contributions payable in respect of the total period if you elect to pay the amount in one lump sum.  | £XXXX Line 563Interest included in this amount is £XX Line 256 + Line 352 |
| **If paying in monthly instalments**As your service spans 01/07/2000 regulations confirm that monthly instalments must be split over a ten year **and** twenty-year period. [[5]](#footnote-6)*[conditional: this period may need to be amended depending on start date of the member]*The amount of contributions which are payable over a **ten-year** period. The amount of contributions which are payable over a **twenty-year** period. Any outstanding contributions owed on retirement **must** be settled before your pension is brought into payment. You could elect to do this from your lump sum[[6]](#footnote-7).  Interest payable will be recalculated and reduced to reflect earlier the payment.  | **A** £XX Line 567 per month x 10 years = £XXXX Line 262 + Line 358 *[conditional: plus uplift of £*XX *Line 266 + Line 362 if payments go through PAYE as tax relief already calculated]*Additional interest payable over the period as a result of paying in instalments and included in this amount is £XX Line 264 + Line 360**PLUS****B** £XX Line 268 per month x 20 years *[conditional: plus uplift of £*XX *Line 274 if payments go through PAYE as tax relief already calculated]*Additional interest payable over the period as a result of paying in instalments and included in this amount is £XX Line 272**A+B=** the total you will pay over the repayment period = **£XXXX** Line 262 + Line 270 + Line 358This figure includes interest of £ **XXXX** Line 256 + Line 264 + Line 272 + Line 352 + Line 360 |
| **PLEASE NOTE:**If you elect to take this option, you will be classed as an active firefighter member of FPS 2015 with linked special benefits. Normal retirement age for active firefighters from the special scheme is **age 55**. Normal retirement age from FPS 2015 is **age 60**. You can retire and claim your FPS 2015 benefits from **age 55** but they will be reduced to take account of having them paid before the normal payment age (60). Any FPS 2006 service you have accrued will be converted to special membership. This will be linked to the FPS 2015 scheme membership you have.The retained pensions options exercise runs until **31 March 2015 only**. As you are in scope for the Sargeant age discrimination remedy, you will be ‘rolled back’ to the **special section of FPS 2006** for the remedy period (1 April 2015 – 31 March 2022). As the contribution rate is higher in the special element of FPS 2006 than FPS 2015, you are likely to **owe** additional contributions for the remedy period. The contribution adjustments in respect of the Sargeant remedy will be quoted to you separately.  |

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| **Benefits relating to second options exercise:** |
| **Estimated annual special pension (pre conversion of pension to lump sum)**(Conversion of pension to a one off lump sum will be an option at retirement e.g. taking a maximum lump sum. If you decided to take a maximum lump sum your annual pension figure will be reduced) |
| Estimated annual special pension. (See summary on page X) | An additional **£XXXX** per year Line 278 + Line 366 = Line 575  |

Option B Converting special service to standard 2006 service

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| **The cost applicable to you:** |
| Period of Service you can convert from special pension to FPS 2006 standard pension. | XX/XX/XXXX to XX/XX/XXXX | X Year(s) XXX Days Line 276(This is your pro-rated pension service and not your employment service) |
| **If paying contributions in one lump sum**The total amount of contributions payable in respect of the total period if you elect to pay the amount in one lump sum.  | £XXXX Line 258 + Line 500 = Line 563Interest included in this amount is £XXXX Line 256 + Line 498 |
| **If paying in monthly instalments**As your service spans 01/07/2000 regulations confirm that monthly instalments must be split over a ten year **and** twenty-year period. [[7]](#footnote-8)*[conditional: this period may need to be amended depending on start date of the member]*The amount of contributions payable over a **ten-year** period. The amount of contributions payable over a **twenty-year** period. Any outstanding contributions owed on retirement **must** be settled before your pension is brought into payment. You could elect to do this from your lump sum.  Interest payable will be recalculated and reduced to reflect the earlier payment. | **A** £XX Line 260 + Line 502 = Line 567 per month x 10 years = £XXXX Line 262 + Line 504 *[conditional: plus uplift of £*XX *Line 266 + Line 508 if payments go through PAYE as tax relief already calculated]*Additional interest payable over the period as a result of paying in instalments and included in this amount is £XXXX Line 264 + Line 506**PLUS****B** £XX per month Line 268Additional interest payable over the period as a result of paying in instalments and included in this amount is £XX Line 272 *[conditional: plus uplift of £*XX *Line 274 if payments go through PAYE as tax relief already calculated]***A+B=** the total you will pay over the repayment period **£XXXX** Line 262 + Line 270 + Line 504This figure includes interest of £**XXXX** Line 256 + Line 264 + Line 272 + Line 498 + Line 506 |
| **PLEASE NOTE:**If you elect to take this option, you will be classed as an active firefighter member of FPS 2015 with linked standard FPS 2006 benefits. Normal retirement age for active firefighters from both FPS 2006 and FPS 2015 is **age 60**. You can retire and claim your FPS 2015 benefits from **age 55** but they will be reduced to take account of having them paid before the normal payment age (60).  Any special service you purchase will be converted to standard FPS 2006 service. This will be linked to the FPS 2015 scheme membership you have.This pensions options exercise runs until **31 March 2015 only**. As you are also in scope for the Sargeant age discrimination remedy, you will be ‘rolled back’ to the **standard FPS 2006 scheme** for the remedy period (1 April 2015 – 31 March 2022). As the contribution rate is lower in the standard element of FPS 2006 than FPS 2015, you are likely to be **owed** a refund of contributions for the remedy period. The contribution adjustments in respect of the Sargeant remedy will be quoted to you separately.  |

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| **Benefits relating to second options exercise:** |
| **Estimated annual special pension (pre conversion of pension to lump sum)**(Conversion of pension to a one off lump sum will be an option at retirement e.g. taking a maximum lump sum. If you decided to take a maximum lump sum your annual pension figure will be reduced) |
| Estimated additional pension. (See summary on page 2) | An additional **£XXXX** per year Line 514 OR Line 581 |

Option C No Conversion

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| **The cost applicable to you** |
| Total period which you may purchase | XX/XX/XXXX to XX/XX/XXXX | X Year(s) XXX Days Line 276(This is your pro-rated pension service and not your employment service) |
| **If paying contributions in one lump sum**The total amount of contributions payable in respect of the total period if you elect to pay the amount in one lump sum.  | £XXXX Line 258Interest included in this amount is £XXXX Line 256 |
| **If paying in monthly instalments**As your service spans 01/07/2000 regulations confirm that monthly instalments **must** be split over a ten year **and** twenty-year period. [[8]](#footnote-9)*[conditional: this period may need to be amended depending on start date of the member]*The amount of contributions payable over a **ten-year** period. The amount of contributions payable over a **twenty-year** period. Any outstanding contributions owed on retirement **must** be settled before your pension is brought into payment. You could elect to do this from your lump sum.  Interest payable will be recalculated and reduced to reflect the earlier payment. | **A** £XXXX Line 260 per month x 10 years = £XXXX Line 262 *[conditional: plus uplift of £*XX *Line 266 if payments go through PAYE as tax relief already calculated]*Additional interest payable over the period as a result of paying in instalments is included in this amount which totals £XXXX Line 264**PLUS****B** £XX Line 268 per month x 20 years = £XXXX *[conditional: plus uplift of £*XX *Line 274 if payments go through PAYE as tax relief already calculated]*Additional interest payable over the period as a result of paying in instalments is included in this amount which totals £XXXX Line 272**A+B=** the total you will pay over the repayment period = **£XXXX** Line 262 + Line 270. This figure includes interest of Line 256 + Line 264 + Line 272 |

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| **Benefits relating to second options exercise:** |
| **Estimated annual special pension (before conversion of pension to lump sum)**(Conversion of pension to a one off lump sum will be an option at retirement e.g. taking a maximum lump sum. If you decided to take a maximum lump sum your annual pension figure will be reduced) |
| Estimated annual special pension.(See summary on page X) | An additional **£XXXX** per year Line 278 or Line 575 |

**Important Notes**

The pensionable pay used to calculate service and contributions due is illustrated in [Appendix A](#_Appendix_A)

Interest amounts are subject to change and will be recalculated once an actual election to proceed is received.

Fire and Rescue Authorities can only provide a statement of cost and information about your options and cannot offer any financial advice. It is therefore your responsibility to seek independent financial advice as to how you proceed if you wish to do so.

## **Appendix A**

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| **Confirmed details of your retained employment:** |
| **From** | **To** | **Fire Authority** | **Station** |
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| **Actual Pensionable Pay** |
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| **Reference Pay** |
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1. More information can be found page 13 [RDS Employee informal guidance (fpsregs.org)](https://www.fpsregs.org/images/RDS/second-options-exercise/RDS-Employee-informal-guidance-v-1.4.pdf) [↑](#footnote-ref-2)
2. The figures above reflect your current pensionable pay.

Your actual pension at retirement will be calculated based on your final pensionable pay [↑](#footnote-ref-3)
3. If you chose this option, your 2006 standard benefits will become null and void [↑](#footnote-ref-4)
4. Only payable at age 55 if you are still an active firefighter member, if you are no longer an active firefighter member your benefits are deferred until age 60. [↑](#footnote-ref-5)
5. More information can be found on page 9 & 10 of [RDS Employee informal guidance (fpsregs.org)](https://lgadigital.sharepoint.com/sites/Pensions/Fire/FPS%202006%20special%20members/Template%20statements/RDS%20Employee%20informal%20guidance%20%28fpsregs.org%29) or via https://www.fpsregs.org/images/RDS/second-options-exercise/RDS-Employee-informal-guidance-v-1.4.pdf [↑](#footnote-ref-6)
6. At retirement you may give up part of your pension to receive a one off lump sum. [↑](#footnote-ref-7)
7. More information can be found on page 9 & 10 of [RDS Employee informal guidance (fpsregs.org)](https://lgadigital.sharepoint.com/sites/Pensions/Fire/FPS%202006%20special%20members/Template%20statements/RDS%20Employee%20informal%20guidance%20%28fpsregs.org%29) or via https://www.fpsregs.org/images/RDS/second-options-exercise/RDS-Employee-informal-guidance-v-1.4.pdf [↑](#footnote-ref-8)
8. More information can be found on page 9 & 10 of [RDS Employee informal guidance (fpsregs.org)](https://lgadigital.sharepoint.com/sites/Pensions/Fire/FPS%202006%20special%20members/Template%20statements/RDS%20Employee%20informal%20guidance%20%28fpsregs.org%29) or via https://www.fpsregs.org/images/RDS/second-options-exercise/RDS-Employee-informal-guidance-v-1.4.pdf [↑](#footnote-ref-9)