

FPS contribution rates 2021-22

Summary

Banded contribution rates were introduced to the Firefighters' Pension Scheme 1992 (FPS 1992) and the Firefighters' Pension Scheme (England) 2006 (FPS 2006) by Statutory Instruments [2012/953](#) and [2012/954](#) respectively.

These rates have subsequently been amended each year by an amendment order to the schemes. The most recent amendments¹, which came into force on 1 April 2015, listed the rates applicable from 2015-16 to 2018-19, including contribution rates for special members of FPS 2006.

The Firefighters' Pension Scheme 2015 (FPS 2015) was introduced on 1 April 2015 by [SI 2014/2848](#). [Regulation 110](#) set out details of the rates applicable from 2015-16 to 2018-19.

For 2020-21, Fire and Rescue Authorities (FRAs) were instructed that the 2018-19 rates would continue to apply, due to the pause of the cost-cap mechanism.

These rates will continue to apply for 2021-22 while the cost-cap remains under review.

This factsheet reminds FRAs of the contribution rates set out in the above Regulations and Orders which will apply from 1 April 2021.

¹ [SI 2015/579](#) [FPS 1992], [SI 2015/590](#) [FPS 2006]

Employee contribution rates

FPS 1992

Table 1. FPS 1992 contribution rate from 1 April 2021 to 31 March 2022 (percentage of pensionable pay)

Pensionable pay	FPS 1992 and FPS 2006 special members
Up to and including £15,609	11.0%
More than £15,609 and up to and including £21,852	12.2%
More than £21,852 and up to and including £31,218	14.2%
More than £31,218 and up to and including £41,624	14.7%
More than £41,624 and up to and including £52,030	15.2%
More than £52,030 and up to and including £62,436	15.5%
More than £62,436 and up to and including £104,060	16.0%
More than £104,060 and up to and including £124,872	16.5%
More than £124,872	17.0%

2.—(1) *In the case of a part-time regular firefighter, the pension contribution mentioned in rule G2(1) is the percentage of his pensionable pay ascertained from the Table [in paragraph 3] by reference to the amount of pensionable pay which he would have received had he been a whole-time regular firefighter. [SI 2012/953 [Schedule 8, Part A1, rule 2, paragraph 1](#)]*

FPS 2006

Table 2. FPS 2006 contribution rate from 1 April 2021 to 31 March 2022 (percentage of pensionable pay)

Pensionable pay	FPS (England) 2006
Up to and including £15,609	8.5%
More than £15,609 and up to and including £21,852	9.4%
More than £21,852 and up to and including £31,218	10.4%
More than £31,218 and up to and including £41,624	10.9%
More than £41,624 and up to and including £52,030	11.2%
More than £52,030 and up to and including £62,436	11.3%
More than £62,436 and up to and including £104,060	11.7%
More than £104,060 and up to and including £124,872	12.1%
More than £124,872	12.5%

2. *The amount of pensionable pay of a retained or volunteer firefighter for the purpose of the first column of the Table shall be that firefighter's reference pay.*

3. *The amount of pensionable pay of a part-time regular firefighter for the purpose of the first column of the Table shall be the amount of pensionable pay of a whole-time regular firefighter of equivalent role and length of service. [SI 2012/954 [Annex A1, paragraphs 2 & 3](#)].*

FPS 2015

Table 3. FPS 2015 contribution rate from 1 April 2021 to 31 March 2022 (percentage of pensionable pay)

Pensionable pay	FPS 2015
Up to £27,818	11.0%
£27,819 to £51,515	12.9%
£51,516 to £142,500	13.5%
£142,501 or more	14.5%

(3) *The amount of pensionable pay of a retained or volunteer firefighter for the purpose of the first column of the table must be that firefighter's reference pay.*

(4) *The amount of pensionable pay of a part-time regular firefighter for the purpose of the first column of the table must be the amount of pensionable pay of a whole-time regular firefighter of equivalent role and length of service.* [2014/2848 [Regulation 110, paragraphs 3 & 4](#)].

Employer contribution rates

Employer contributions are determined by the scheme actuary (currently the Government Actuary's Department) during the scheme valuation process.

Following the 2016 valuation of the Firefighters' Pension Schemes, page 3 of the [Scheme Specific Employer Contribution Rates](#) sets out the contribution rates below from April 2019 to March 2023:

Table 4. FPS employer contribution rates

1992 Scheme % of pay	2006 Scheme % of pay	2015 Scheme % of pay
37.3	27.4	28.8

The employer contribution rate for special members of FPS 2006 is the same as the FPS 1992 employer contribution rate.

Ill-health additional contributions

Previous employer ill-health additional contributions continue to apply. Where a member has retired with an entitlement to the immediate payment of an ill-health pension, the FRA must pay an ill-health additional contribution. The ill-health additional contribution across the 1992, 2006 and 2015 schemes will continue as follows:

- Higher tier ill-health additional contribution: 4 times pensionable pay (over the last 12 months)
- Lower tier ill-health additional contribution: 2 times pensionable pay (over the last 12 months)