

Dear [INSERT NAME]

[INSERT FIRE AUTHORITY NAME]
The Firefighters' Pension Scheme 2015

I write with regard to your recent absence from duty due to a trade dispute, which has now ended.

Under the pension scheme rules, any periods of absence will not count for pension purposes unless you elect to pay the contributions that would otherwise be due. You will be required to pay both the Member and Employer pension contributions for the hours not paid. If this payment is made, the period/s of absence will count as pensionable service.

The purpose of this letter is to ask you if you want to repay the pension contributions for the period/s you were on strike.

Before making your decision, you may wish to consider the following useful information:

- If the strikes were partial days, not full days, you will have already paid pension contributions for the part of the day that you did not strike. However, the full day will not count at all for pensions purposes because they are not completed days. You would need to pay the contributions for the missing hours of the day for them to count in full.
- The effect on your retirement date:

Your decision could affect the date you can retire if you have previous final salary service in the Firefighters' Pension Scheme.

Paying for your strike dates will count towards your qualifying service if you have been a member of the FPS 1992 or FPS 2006 previously.

In particular, if you have been an FPS 1992 member, the amount of qualifying service determines when you can take your pension scheme benefits. You need a minimum of

