

## **FIREFIGHTERS' PENSION COMMITTEE**

### **MATTERS ARISING FROM 42<sup>nd</sup> MEETING**

This paper updates members on the items discussed at the 42<sup>nd</sup> meeting of the Firefighters' Pension Committee on 26<sup>th</sup> October 2011.

#### **1. Firefighters' Pensions: Pension Contributions (section 5)**

- 1.1 An update on the responses to the Department's statutory consultation on employee contribution rate increases from April 2012 will be provided at item 3 of the agenda.
- 1.2 Also, as an action point from the last meeting APFO suggested some salary levels to provide indicative impacts of the contribution increases on principal fire officer take home pay. These are attached at the Annex to this paper.

#### **2. Hutton Reforms (section 6)**

- 2.1 Please refer to item 4 of the agenda.

#### **3. Any Other Business**

##### **3.1 Fraudulent Transfers (paragraph 7.1)**

As an action point from the last meeting DCLG published a short note on the firefighters' pension scheme discussion forum to make FRAs aware of the existence of rogue companies which had been set up to receive fraudulent CETV payments.

***Department for Communities and Local Government  
January 2012***

### Indicative impact of proposed contribution increases for principle fire officers for 2012/13

1. At the last FPC meeting, APFO requested the Department to undertake some modelling showing the indicative impact of the contribution increases in the consultation paper published on 9 September. These are set out below, per month, based on the following salaries: £80,000, £100,000 and £140,000.

<b>Salary</b>	<b>Current contribution</b>	<b>Proposed contributions</b>	<b>Additional tax relief</b>	<b>After tax relief this means an increase of*:</b>
£80,000	£733 (at 11%)	£867 (at 13.0%)	£53	£80
£100,000	£917 (at 11%)	£1092 (at 13.1%)	£70	£105
£140,000	£1283 (at 11%)	£1552 (at 13.3%)	£107	£161

\* Figures may not sum due to rounding

2. In providing these models, it should be noted that no final decision has been taken on contribution increases from 1 April 2012. The figures provided are indicative only and will vary depending on an individual's personal tax status.