

Employers' Secretary, Naomi Cooke
18 Smith Square, London, SW1P 3HZ
Telephone 020 7664 3000
e-mail: firequeries@local.gov.uk

Employees' Secretary, Matt Wrack
Bradley House, 68 Coombe Rd
Kingston upon Thames KT2 7AE
Telephone 020 8541 1765

**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

20 May 2024

CIRCULAR NJC/4/24

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS:
PAYMENTS BY AUTHORITY**

1. Circular NJC/3/24 contains the revised payments with effect from 1 July 2024. The NJC has also agreed an increase of 4.0% on the above payments **with effect from the 1 July 2024.**
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £412pa with effect from 1 July 2024. For those on the retained duty system the figure will be £102 pa with the same effective date.

Yours faithfully

**NAOMI COOKE
MATT WRACK**
Joint Secretaries

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1 JULY 2024

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	921	London	1,144
Bedfordshire	811	Merseyside	872
Buckinghamshire	702	Mid and West Wales	768
Cambridgeshire	719	Norfolk	757
Cheshire	930	Northern Ireland	785
Cleveland	1,185	Northamptonshire	823
Cornwall	373	Northumberland	1,005
Cumbria	646	North Wales	776
Derbyshire	959	North Yorkshire	571
Devon & Somerset	683	Nottinghamshire	1,149
Dorset & Wiltshire	864	Oxfordshire	854
Durham and Darlington	1,047	Royal Berkshire	857
East Sussex	678	Scotland	1,000
Essex	738	Shropshire	846
Gloucestershire	712	South Wales	805
Greater Manchester	1,123	South Yorkshire	1,257
Hampshire & Isle of Wight	801	Staffordshire	865
Hereford & Worcester	842	Suffolk	492
Hertfordshire	896	Surrey	886
Humberside	878	Tyne and Wear	1,211
Kent	788	Warwickshire	724
Lancashire	879	West Midlands	1,169
Leicestershire	820	West Sussex	639
Lincolnshire	480	West Yorkshire	1,068