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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITIES'
FIRE BRIGADES**

**To: Chief Fire Officers/Firemasters
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities**

Members of the National Joint Council

28 October 1999

CIRCULAR OC/2/99

Dear Sir/Madam

1999 PAY SETTLEMENT

The following revised rates of pay and fees for members covered by the Officers' Committee are effective from 7th November 1999:

- Appendix 1 - whole-time operational officers
- Appendix 2 - whole-time control room officers
- Appendix 3 - retained officers

Yours faithfully
CHARLES NOLDA
KEN CAMERON
Joint Secretaries

WHOLE-TIME OPERATIONAL OFFICERS**1. Revised salaries effective from 7th November 1999**

	£		£
<u>Senior Divisional Officer</u>		<u>Divisional Officer III</u>	
During 1st year in rank	36528	During 1st year in rank	28932
After 15 years' service	37413	After 15 years' service	29814
During 2nd year in rank	37530	During 2nd year in rank	29499
After 15 years' service	38412	After 15 years' service	30390
During 3rd year in rank	38532	During 3rd year in rank	30129
After 15 years' service	39402	After 15 years' service	31023
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	33933	During 1st year in rank	27012
After 15 years' service	34815	After 15 years' service	27891
During 2nd year in rank	34719	During 2nd year in rank	27828
After 15 years' service	35610	After 15 years' service	28716
During 3rd year in rank	35490	During 3rd year in rank	28653
After 15 years' service	36375	After 15 years' service	29535
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	30720	During 1st year in rank	25629
After 15 years' service	31605	After 15 years' service	26517
During 2nd year in rank	31920	During 2nd year in rank	26196
After 15 years' service	32805	After 15 years' service	27078
During 3rd year in rank	33171	During 3rd year in rank	26760
After 15 years' service	34056	After 15 years' service	27639

2. Overtime scales

	Basic hourly rate* £	Casual overtime rate £
<u>Station Officer</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	11.70	17.55
After 15 years' service	12.10	18.15
During 2nd year in rank	11.96	17.94
After 15 years' service	12.36	18.54
During 3rd year in rank	12.21	18.32
After 15 years' service	12.61	18.92
<u>Assistant Divisional Officer</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	12.33	18.50
After 15 years' service	12.73	19.10
During 2nd year in rank	12.70	19.05
After 15 years' service	13.11	19.67
During 3rd year in rank	13.08	19.62
After 15 years' service	13.48	20.22

* The basic hourly rates are derived by dividing the annual rate by 52.167 and then by 42

WHOLE-TIME CONTROL ROOM OFFICERS**1. Revised salaries effective from 7th November 1999**

	£ 42 hour week*
<u>Principal Fire Control Officer</u>	
In 1st year	29376
After 15 years' service	30165
In 2nd year	30525
After 15 years' service	31320
In 3rd year and thereafter	31221
After 15 years' service	32013
<u>Group Fire Control Officer</u>	
In 1st year	26616
After 15 years' service	27411
In 2nd year	27141
After 15 years' service	27936
In 3rd year and thereafter	27708
After 15 years' service	28512
<u>Fire Control Officer</u>	
In 1st year	23592
After 15 years' service	24390
In 2nd year	24105
After 15 years' service	24897
In 3rd year and thereafter	24615
After 15 years' service	25416

* 42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)

2. Casual overtime rates

	Basic hourly rate £	Casual overtime rate £
<u>Fire Control Officer not on the flexible duty system</u>		
In 1st year	10.77	16.16
After 15 years' service	11.13	16.70
In 2nd year	11.00	16.50
After 15 years' service	11.36	17.04
In 3rd year and thereafter	11.23	16.85
After 15 years' service	11.60	17.40

RETAINED OFFICERS

1. Revised fees effective from 7th November 1999

	£
Annual retaining fee - during first 3 years	2406
- after 3 years	2724
Turn-out fee	19.43
Pre-arranged attendance fee)	
Extra payment for remaining on duty) each	8.89
Payment for extra work)	
Attendance fee	9.31
Drill attendance fee	17.37

2. Long service bounty

	£
10 years' service	1347
15 years' service	1581
20 years' service	1791
25 years' service	2091
30 years' service	2304
35 years' service	2517

