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**NATIONAL JOINT COUNCIL  
FOR LOCAL AUTHORITIES'  
FIRE BRIGADES**

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**To: Chief Fire Officers/Firemasters  
Chief Executives/Clerks to Fire Authorities  
Chairs of Fire Authorities**

**Members of the National Joint Council**

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3 November 1998

**CIRCULAR OC/3/98**

Dear Sir/Madam,

**1998 PAY SETTLEMENT**

The following revised rates of pay and fees for members covered by the Officers' Committee are effective from 7th November 1998:

- Appendix 1 - whole-time operational officers
- Appendix 2 - whole-time control room officers
- Appendix 3 - retained officers

Yours faithfully,  
**CHARLES NOLDA**  
**KEN CAMERON**  
**Joint Secretaries**

**WHOLE-TIME OPERATIONAL OFFICERS****1. Revised salaries effective from 7th November 1998**

	£		£
<b><u>Senior Divisional Officer</u></b>		<b><u>Divisional Officer III</u></b>	
During 1st year in rank	35811	During 1st year in rank	28365
After 15 years' service	36678	After 15 years' service	29229
During 2nd year in rank	36795	During 2nd year in rank	28920
After 15 years' service	37659	After 15 years' service	29793
During 3rd year in rank	37776	During 3rd year in rank	29538
After 15 years' service	38628	After 15 years' service	30414
<b><u>Divisional Officer I</u></b>		<b><u>Assistant Divisional Officer</u></b>	
During 1st year in rank	33267	During 1st year in rank	26481
After 15 years' service	34131	After 15 years' service	27345
During 2nd year in rank	34038	During 2nd year in rank	27282
After 15 years' service	34911	After 15 years' service	28152
During 3rd year in rank	34794	During 3rd year in rank	28092
After 15 years' service	35661	After 15 years' service	28956
<b><u>Divisional Officer II</u></b>		<b><u>Station Officer</u></b>	
During 1st year in rank	30117	During 1st year in rank	25125
After 15 years' service	30984	After 15 years' service	25998
During 2nd year in rank	31293	During 2nd year in rank	25683
After 15 years' service	32163	After 15 years' service	26547
During 3rd year in rank	32520	During 3rd year in rank	26235
After 15 years' service	33387	After 15 years' service	27096

**2. Overtime scales**

	Basic hourly rate* £	Casual overtime rate £
<b><u>Station Officer</u></b>		
<b><u>not on the flexible duty system</u></b>		
During 1st year in rank	11.47	17.21
After 15 years' service	11.87	17.81
During 2nd year in rank	11.72	17.58
After 15 years' service	12.12	18.18
During 3rd year in rank	11.97	17.96
After 15 years' service	12.37	18.56
<b><u>Assistant Divisional Officer</u></b>		
<b><u>not on the flexible duty system</u></b>		
During 1st year in rank	12.09	18.14
After 15 years' service	12.48	18.72
During 2nd year in rank	12.45	18.68
After 15 years' service	12.85	19.28
During 3rd year in rank	12.82	19.23
After 15 years' service	13.22	19.83

\* The basic hourly rates are derived by dividing the annual rate by 52.167 and then by 42

WHOLE-TIME CONTROL ROOM OFFICERS1. Revised salaries effective from 7th November 1998

	£ 42 hour week*
<b><u>Principal Fire Control Officer</u></b>	
In 1st year	28800
After 15 years' service	29574
In 2nd year	29925
After 15 years' service	30705
In 3rd year and thereafter	30609
After 15 years' service	31386
<b><u>Group Fire Control Officer</u></b>	
In 1st year	26094
After 15 years' service	26874
In 2nd year	26610
After 15 years' service	27387
In 3rd year and thereafter	27165
After 15 years' service	27954
<b><u>Fire Control Officer</u></b>	
In 1st year	23130
After 15 years' service	23913
In 2nd year	23631
After 15 years' service	24408
In 3rd year and thereafter	24132
After 15 years' service	24918

\* 42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)

2. Casual overtime rates

	Basic hourly rate £	Casual overtime rate £
<b><u>Fire Control Officer not on the flexible duty system</u></b>		
In 1st year	10.56	15.84
After 15 years' service	10.91	16.37
In 2nd year	10.79	16.19
After 15 years' service	11.14	16.71
In 3rd year and thereafter	11.01	16.52
After 15 years' service	11.37	17.06

**RETAINED OFFICERS**

**1. Revised fees effective from 7th November 1998**

	<b>£</b>
Annual retaining fee - during first 3 years	2358
- after 3 years	2670
Turn-out fee	19.05
Pre-arranged attendance fee )	
Extra payment for remaining on duty ) each	8.72
Payment for extra work )	
Attendance fee	9.13
Drill attendance fee	17.03

**2. Long service bounty**

	<b>£</b>
10 years' service	1320
15 years' service	1551
20 years' service	1755
25 years' service	2049
30 years' service	2259
35 years' service	2469