

Employers' Secretary, Charles Nolda
41 Belgrave Square, London SW1X 8NZ
Telephone 071 235 6081 Fax 071 235 1257

Employees' Secretary, Ken Cameron
Eradley House, 68 Coombe Road,
Kingston Upon Thames KT2 7AE
Telephone 081 541 1765

**NATIONAL JOINT COUNCIL FOR
LOCAL AUTHORITIES'
FIRE BRIGADES**

**To: Chief Fire Officers/Firemasters
Chief Executives/Clerks to Fire Authorities
(copy enclosed for Treasurer)**

Members of the National Joint Council

22nd October 1993

CIRCULAR OC/1/93

Dear Sir/Madam,

1993 PAY SETTLEMENT

The following revised rates of pay and fees for members covered by the Officers' Committee are effective from 7th November 1993:

- Appendix 1 - whole-time operational officers
- Appendix 2 - whole-time control room officers
- Appendix 3 - retained officers

Yours faithfully,
CHARLES NOLDA
KEN CAMERON
Joint Secretaries

WHOLE-TIME OPERATIONAL OFFICERS1. Revised salaries effective from 7th November 1993

	£		£
<u>Senior Divisional Officer</u>		<u>Divisional Officer III</u>	
During 1st year in rank	29301	During 1st year in rank	23211
After 15 years' service	30012	After 15 years' service	23916
During 2nd year in rank	30108	During 2nd year in rank	23664
After 15 years' service	30816	After 15 years' service	24375
During 3rd year in rank	30906	During 3rd year in rank	24171
After 15 years' service	31608	After 15 years' service	24885
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	27219	During 1st year in rank	21669
After 15 years' service	27930	After 15 years' service	22377
During 2nd year in rank	27852	During 2nd year in rank	22326
After 15 years' service	28566	After 15 years' service	23034
During 3rd year in rank	28470	During 3rd year in rank	22983
After 15 years' service	29178	After 15 years' service	23691
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	24645	During 1st year in rank	20559
After 15 years' service	25353	After 15 years' service	21270
During 2nd year in rank	25608	During 2nd year in rank	21015
After 15 years' service	26316	After 15 years' service	21723
During 3rd year in rank	26610	During 3rd year in rank	21468
After 15 years' service	27318	After 15 years' service	22170

2. Overtime scales

	Basic hourly rate* £	Casual overtime rate £
<u>Station Officer</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	9.38	14.07
After 15 years' service	9.71	14.57
During 2nd year in rank	9.59	14.39
After 15 years' service	9.91	14.87
During 3rd year in rank	9.80	14.70
After 15 years' service	10.12	15.18
<u>Assistant Divisional Officer</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	9.89	14.84
After 15 years' service	10.21	15.32
During 2nd year in rank	10.19	15.29
After 15 years' service	10.51	15.77
During 3rd year in rank	10.49	15.74
After 15 years' service	10.81	16.22

* The basic hourly rates are derived by dividing the annual rate by 52.167 and then by 42

WHOLE-TIME CONTROL ROOM OFFICERS1. Revised salaries effective from 7th November 1993

	£ 42 hour week*
<u>Principal Fire Control Officer</u>	
In 1st year	23565
After 15 years' service	24198
In 2nd year	24483
After 15 years' service	25122
In 3rd year and thereafter	25041
After 15 years' service	25683
<u>Group Fire Control Officer</u>	
In 1st year	21351
After 15 years' service	21990
In 2nd year	21771
After 15 years' service	22410
In 3rd year and thereafter	22227
After 15 years' service	22872
<u>Fire Control Officer</u>	
In 1st year	18924
After 15 years' service	19566
In 2nd year	19332
After 15 years' service	19974
In 3rd year and thereafter	19746
After 15 years' service	20391

* 42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)

2. Casual overtime rates

	Basic hourly rate £	Casual overtime rate £
<u>Fire Control Officer not on the flexible duty system</u>		
In 1st year	8.64	12.96
After 15 years' service	8.93	13.40
In 2nd year	8.82	13.23
After 15 years' service	9.12	13.68
In 3rd year and thereafter	9.01	13.52
After 15 years' service	9.31	13.97

RETAINED OFFICERS

1. Revised fees effective from 7th November 1993

	£
Annual retaining fee - during first 3 years	1929
- after 3 years	2184
Turn-out fee	15.58
Pre-arranged attendance fee)	
Extra payment for remaining on duty) each	7.13
Payment for extra work)	
Attendance fee	7.47
Drill attendance fee	13.93

2. Long service bounty

	£
10 years' service	1080
15 years' service	1272
20 years' service	1437
25 years' service	1677
30 years' service	1845
35 years' service	2019