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**NATIONAL JOINT COUNCIL FOR  
LOCAL AUTHORITIES'  
FIRE BRIGADES**

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**To: The Chief Fire Officer/Firemaster  
The Chief Executive/Clerk to the Fire Authority  
(copy enclosed for the Treasurer)**

**Members of the National Joint Council**

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3rd November 1992

**CIRCULAR OC/3/92**

Dear Sir/Madam,

**1992 PAY SETTLEMENT**

Agreement was reached today on increases to the pay and fees of full and part-time officers covered by the Officers' Committee. The new rates are effective from 7th November 1992. The details are attached as follows:

- Appendix 1 - whole-time operational officers;
- Appendix 2 - whole-time control room officers;
- Appendix 3 - retained officers.

Yours faithfully,  
**CHARLES NOLDA  
KEN CAMERON**  
**Joint Secretaries**

Ref: LS/PCB/4774D



1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1992

<u>Senior Divisional Officer</u>	<u>£</u>	<u>Divisional Officer III</u>	<u>£</u>
During 1st year in rank	28896	During 1st year in rank	22890
After 15 years' service	29598	After 15 years' service	23586
During 2nd year in rank	29691	During 2nd year in rank	23337
After 15 years' service	30390	After 15 years' service	24039
During 3rd year in rank	30480	During 3rd year in rank	23838
After 15 years' service	31173	After 15 years' service	24540

<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	26844	During 1st year in rank	21369
After 15 years' service	27543	After 15 years' service	22068
During 2nd year in rank	27468	During 2nd year in rank	22017
After 15 years' service	28173	After 15 years' service	22716
During 3rd year in rank	28077	During 3rd year in rank	22665
After 15 years' service	28776	After 15 years' service	23364

<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	24306	During 1st year in rank	20274
After 15 years' service	25002	After 15 years' service	20976
During 2nd year in rank	25254	During 2nd year in rank	20724
After 15 years' service	25953	After 15 years' service	21423
During 3rd year in rank	26244	During 3rd year in rank	21171
After 15 years' service	26940	After 15 years' service	21864

2. OVERTIME SCALES

	<i>Basic hourly rate*</i>	<i>Casual overtime rate</i>
	<u>£</u>	<u>£</u>
<u>Station Officers</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	9.25	13.88
After 15 years' service	9.57	14.36
During 2nd year in rank	9.46	14.19
After 15 years' service	9.78	14.67
During 3rd year in rank	9.66	14.49
After 15 years' service	9.98	14.97

Assistant Divisional Officers  
not on the flexible duty system

	£	£
During 1st year in rank	9.75	14.63
After 15 years' service	10.07	15.11
During 2nd year in rank	10.05	15.08
After 15 years' service	10.37	15.56
During 3rd in rank	10.34	15.51
After 15 years' service	10.66	15.99

\*The above hourly rates are derived by  
dividing the annual rate by 52.167 and  
then by 42

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1992

£  
(42 hour week)\*

Principal Fire Control Officer

In 1st year	23241
After 15 years' service	23865
In 2nd year	24144
After 15 years' service	24774
In 3rd year and thereafter	24696
After 15 years' service	25329

Group Fire Control Officer

In 1st year	21057
After 15 years' service	21687
In 2nd year	21471
After 15 years' service	22101
In 3rd year and thereafter	21921
After 15 years' service	22557

Fire Control Officer

In 1st year	18663
After 15 years' service	19296
In 2nd year	19065
After 15 years' service	19698
In 3rd year and thereafter	19473
After 15 years' service	20109

2. CASUAL OVERTIME RATES

Fire Control Officer  
not on the flexible  
duty system

	Basic/hourly rate	Casual/overtime rate
	£	£
In 1st year	8.52	12.78
After 15 years' service	8.81	13.22
In 2nd year	8.70	13.05
After 15 years' service	8.99	13.49
In 3rd year and thereafter	8.89	13.34
After 15 years' service	9.18	13.77

\*42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)





