

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

Employers' Secretary: David Thomas

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5th November 1987

OC/7/87

Dear Sir,

1987 PAY SETTLEMENT

Agreement was reached on 4th November 1987 on increases to the pay and fees of full and part-time officers covered by the Officers' Committee and effective from 7th November 1987. The details are attached as follows :-

- Appendix 1 - whole-time operational officers;
- Appendix 2 - whole-time control room officers;
- Appendix 3 - retained officers.

Agreement was also reached on the claim by the Employees' Side for increases to long service bounty payments to all existing bounty payment points effective from 7th November 1987. The new bounty sums are included in this Circular and incorporates the pay award referred to above.

Yours faithfully,

D.E. THOMAS

K. CAMERON

R. PHYTHIAN

Joint Secretaries

To: The Chief Executive of the County Council
The Chief Executive of the Regional Fire Authority
The Secretary to the Fire Authority for Northern Ireland
The Appropriate Officer of the Fire and Civil Defence Authority
The Chief Fire Officer of the Fire and Civil Defence Authority

Copy enclosed for Treasurer

Copy enclosed for Chief Fire Officer/Firemaster (County and Regional Authorities)

c.c. Members of the National Joint Council (Officers' Committee)

APPENDIX 1

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1987

<u>Senior Divisional Officer</u>	£	<u>Divisional Officer III</u>	£
During 1st year in rank	20199	During 1st year in rank	15999
After 15 years' service	20688	After 15 years' service	16488
During 2nd year in rank	20757	During 2nd year in rank	16314
After 15 years' service	21246	After 15 years' service	16803
During 3rd year in rank	21303	During 3rd year in rank	16662
After 15 years' service	21792	After 15 years' service	17151

<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	18765	During 1st year in rank	14937
After 15 years' service	19254	After 15 years' service	15426
During 2nd year in rank	19200	During 2nd year in rank	15390
After 15 years' service	19692	After 15 years' service	15879
During 3rd year in rank	19626	During 3rd year in rank	15843
After 15 years' service	20115	After 15 years' service	16332

<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	16989	During 1st year in rank	14172
After 15 years' service	17478	After 15 years' service	14664
During 2nd year in rank	17652	During 2nd year in rank	14487
After 15 years' service	18141	After 15 years' service	14976
During 3rd year in rank	18345	During 3rd year in rank	14796
After 15 years' service	18834	After 15 years' service	15285

2. OVERTIME SCALES

	<u>Basic hourly rate*</u>	<u>Casual overtime rate</u>
	£	£
<u>Station Officers</u> <u>not on the flexible duty system</u>		
During 1st year in rank	6.47	9.71
After 15 years' service	6.69	10.04
During 2nd year in rank	6.61	9.92
After 15 years' service	6.84	10.26
During 3rd year in rank	6.75	10.13
After 15 years' service	6.98	10.47

Assistant Divisional Officers
not on the flexible duty system

During 1st year in rank	6.82	10.23
After 15 years' service	7.04	10.56
During 2nd year in rank	7.02	10.53
After 15 years' service	7.25	10.88
During 3rd year in rank	7.23	10.85
After 15 years' service	7.45	11.18

*The above hourly rates are derived by
dividing the annual rate by 52.167 and
then by 42

APPENDIX 2

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1987

£
(42 hour week)*

Principal Fire Control Officer

In 1st year	16242
After 15 years' service	16683
In 2nd year	16878
After 15 years' service	17319
In 3rd year and thereafter	17262
After 15 years' service	17706

Group Fire Control Officer

In 1st year	14718
After 15 years' service	15159
In 2nd year	15009
After 15 years' service	15450
In 3rd year and thereafter	15327
After 15 years' service	15768

Fire Control Officer

In 1st year	13047
After 15 years' service	13488
In 2nd year	13326
After 15 years' service	13767
In 3rd year and thereafter	13614
After 15 years' service	14055

2. CASUAL OVERTIME RATES

<u>Fire Control Officer not on the flexible duty system</u>	<u>Basic hourly rate</u>	<u>Casual overtime rate</u>
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	£	£
In 1st year	5.95	8.93
After 15 years' service	6.16	9.24
In 2nd year	6.08	9.12
After 15 years' service	6.28	9.42
In 3rd year and thereafter	6.21	9.32
After 15 years' service	6.41	9.62

*42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of circular OC/15/79)

