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NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS' SECRETARY
AND JOINT SECRETARY
B. J. RUSBRIDGE

Tel: 01-235 6081

41 BELGRAVE SQUARE
LONDON SW1X 8NZ

DC/9/80

16th December 1980

Dear Sir,

Agreement on Officers' salaries has been reached as attached.

Yours faithfully,

B.J. RUSBRIDGE

P.F. WORGGER

Joint Secretaries

To: The Chief Executive (County Councils in England and Wales)
The Clerk to the Fire Authority (London and Northern Ireland)
The Chief Executive (Regional Fire Authorities, Scotland)
(Copy enclosed for Treasurer and Chief Fire Officer/Firemaster)

Copy to: Members of the Officers' Committee.

FIRE BRIGADES NATIONAL JOINT COUNCIL

OFFICERS' COMMITTEE

1980 AGREEMENT

1. Officers' pay will be increased by 18.8% as follows:-
 - a) Pay scales for the full range of fire service duties appropriate to officers will be increased by 13% from 7th November 1980 and the new schedules are attached as Appendix A.
 - b) Pay scales for the full range of fire service duties appropriate to officers will be increased from 1st April 1981 by a further 5.8% (of the scales which applied prior to 7th November 1980).
The new schedules are attached as Appendix B.
2. Schedules of pay for control room officers are attached as Appendices C and D.
3. It is recognised jointly that whilst the officers' scales to be implemented at 7th November 1980 and 1st April 1981 maintain existing differentials between firemen and officers, they do not comply with the terms of the agreement entered into in March 1978.
4. A statement by the Employers is attached as Appendix E.
5. A statement by the Employees is attached as Appendix F.

APPENDIX A

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1980

Minimum salary for Deputy
where more than one ACO

(see para 4 of
OC/3/80)

£14,691 ~~£15,030~~

Minimum salary for ACO

(see para 4 of
OC/3/80)

£15,030 ~~£14,691~~

<u>Senior Divisional Officer</u>	£	<u>Divisional Officer III</u>	£
During 1st Year in rank	11385	During 1st Year in rank	9015
During 2nd year in rank	11697	During 2nd year in rank	9195
During 3rd year in rank	12006	During 3rd year in rank	9387
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	10572	During 1st year in rank	8415
During 2nd year in rank	10821	During 2nd year in rank	8673
During 3rd year in rank	11058	During 3rd year in rank	8928
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	9573	During 1st year in rank	7983
During 2nd year in rank	9945	During 2nd year in rank	8160
During 3rd year in rank	10335	During 3rd year in rank	8337

2. REVISED OVERTIME SCALES

	<u>Basic hourly rate *</u>	<u>Casual overtime rate</u>
	£	£
<u>Non-Residential Station Officer</u>		
During 1st year in rank	3.64	5.46
During 2nd year in rank	3.72	5.58
After 2nd year in rank	3.81	5.72
<u>Non-Residential Assistant Divisional Officers</u>		
During 1st year in rank	3.84	5.76
During 2nd year in rank	3.96	5.94
After 2nd year in rank	4.07	6.11

* The hourly rates are derived by dividing the annual salaries by 52.167 and then by 42

APPENDIX B

1. REVISED SALARIES EFFECTIVE FROM 1st APRIL 1981

Minimum salary for Deputy
where more than one ACO

(see para 4 of
OC/3/80)

~~£15,444~~ / £15,801

Minimum salary for ACO

(see para 4 of
OC/3/80)

~~£15,801~~ / £15,444

Senior Divisional Officer

£

Divisional Officer III

£

During 1st year in rank 11967
During 2nd year in rank 12297
During 3rd year in rank 12624

During 1st year in rank 9477
During 2nd year in rank 9666
During 3rd year in rank 9870

Divisional Officer I

During 1st year in rank 11115
During 2nd year in rank 11376
During 3rd year in rank 11625

Assistant Divisional Officer

During 1st year in rank 8847
During 2nd year in rank 9117
During 3rd year in rank 9387

Divisional Officer II

During 1st year in rank 10065
During 2nd year in rank 10458
During 3rd year in rank 10866

Station Officer

During 1st year in rank 8394
During 2nd year in rank 8580
During 3rd year in rank 8763

2. OVERTIME SCALES

	<u>Basic hourly rate *</u>	<u>Casual overtime rate</u>
	£	£
<u>Non-Residential Station Officers</u>		
During 1st year in rank	3.83	5.75
During 2nd year in rank	3.92	5.88
After 2nd year in rank	4.00	6.00
<u>Non-Residential Assistant Divisional Officers</u>		
During 1st year in rank	4.04	6.06
During 2nd year in rank	4.16	6.24
After 2nd year in rank	4.28	6.42

* The above hourly rates are derived by dividing the annual rate by 52.167 and then by 42

APPENDIX C

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1980

£
(42 hour week) *

Principal Fire Control Officer

In 1st year	9150
In 2nd year	9507
In 3rd year and thereafter	9726

Group Fire Control Officer

In 1st year	8295
In 2nd year	8460
In 3rd year and thereafter	8637

Fire Control Officer

In 1st year	7344
In 2nd year	7506
In 3rd year and thereafter	7671

* Basic 42 hour week for non-residential fire control officers (see paragraph 2 of Circular OC/15/79)

2. RESIDENTIAL FIRE CONTROL OFFICERS

With effect from 7th November 1980 fire control officers on the residential duty system shall be conditioned to a 78 hour rather than an 84 hour week. Payment of the £515 per annum extra duty allowance shall cease from that date. Fire control officers on the residential duty system will continue to qualify for allowances in accordance with paragraph 3 of Section VI of the Scheme of Conditions of Service, in addition to basic salary.

3. CASUAL OVERTIME RATES

<u>Non-residential Fire Control Officer</u>	<u>Basic hourly rate</u>	<u>Casual overtime rate</u>
	£	£
In 1st year	3.35	5.03
In 2nd year	3.43	5.15
In 3rd year and thereafter	3.50	5.25

