

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS SECRETARY
AND JOINT SECRETARY
B. J. RUSBRIDGE
Tel: 01 235 6081

41 BELGRAVE SQUARE
LONDON SW1X 8NZ

27th October 1982

LRC/1/82

Dear Sir,

AGREEMENTS MADE IN THE LOWER RANKS' COMMITTEE

We are writing to inform you of agreements made in the Lower Ranks' Committee of the National Joint Council at its meeting yesterday.

1. Pay

Agreement was reached on new salaries from 7th November 1982 in accordance with the fire service pay formula.

The salaries for operational staff from the rank of fireman to sub-officer are attached as Appendix 1.

The salaries for fire control and other non-operational staff from the rank of fire control operator to senior fire control operator are attached as Appendix 2.

2. Annual Leave

The award by the arbitration board for an increase to Scale A days was accepted. The effect of the award is that Sub-Officers, Leading Firemen, Firemen, Senior Fire Control Operators, Leading Fire Control Operators and Fire Control Operators (including members of equivalent non-operational ranks), shall have two additional days of Scale A leave from 1st January 1983 and a further two Scale A days from 1st January 1985.

Yours faithfully,
B.J.RUSBRIDGE
K.CAMERON
Joint Secretaries

To: The Chief Executive (County Councils in England & Wales)
The Clerk to the Fire Authority (London and Northern Ireland)
The Chief Executive (Regional Fire Authorities, Scotland)
(Copy enclosed for the Treasurer and Chief Fire Officer/Firemaster)

c.c. Members of the National Joint Council

1. REVISED RATES OF PAY EFFECTIVE FROM 7TH NOVEMBER 1982

<u>Rank</u>	<u>Weekly</u> £	<u>Annual</u> £
<u>Fireman (aged 18 years)</u>		
Less than 6 months' service	117.71	6141
More than 6 months' service	123.12	6423
<u>Fireman</u>		
First 6 months' service	119.50	6234
After 6 months' service and during 2nd year	124.9½	6517 6516
during 3rd year	130.82	6825
during 4th year	137.32	7164
during 5th year (subject to being fully qualified)	149.63	7806
<u>Long Service Fireman (after 15 years' service)</u>		
Qualified	156.13	8145
Unqualified	143.71	7497
<u>Leading Fireman</u>	160.15	8355
<u>Sub-Officer</u>		
1st year	164.18	8565
2nd year	170.51	8895

2. CASUAL OVERTIME SCALES

	<u>Basic *</u> <u>hourly rate</u> £	<u>Casual</u> <u>overtime rate</u> £
<u>Fireman (aged 18 years)</u>		
Less than six months' service	2.80	4.20
More than six months' service	2.93	4.40
<u>Fireman (aged 19 years or more)</u>		
First six months' service	2.85	4.28
After six months' service and during second year	2.97	4.46
during third year	3.11	4.67
during fourth year	3.27	4.91
during fifth year (qualified)	3.56	5.34
<u>Long Service Fireman</u>		
Qualified	3.72	5.58
Unqualified	3.42	5.13
<u>Leading Fireman</u>	3.81	5.72
<u>Sub-Officer</u>		
During first year	3.91	5.87
After first year	4.06	6.09

*The basic hourly rates are determined by dividing the weekly rates by 42.

1. REVISED RATES OF PAY EFFECTIVE FROM 7TH NOVEMBER 1982

RANK	Weekly			Annual		
	42 hour week £	40 hour week £	Non-operational* staff £	42 hour week £	40 hour week £	Non-operat- ional staff £
<u>Fire Control Operator</u>						
Before 17 years	98.33	91.55	N/A	5130	4776	N/A
In 18th year	101.73	94.60	N/A	5307	4935	N/A
In 19th year	107.30	99.83	N/A	5598	5208	N/A
<u>Thereafter</u>						
First six months	109.95	102.30	95.63	5736	5337	4989
After six months and in second year	114.84	106.90	99.89	5991	5577	5211
In 3rd year	120.36	111.96	104.66	6279	5841	5460
In 4th year	126.28	117.48	109.83	6588	6129	5730
In 5th year (subject to appraisal: see para 1 of NJC/5/ 79).	137.61	128.01	119.67	7179	6678	6243
After 15 years service	143.59	133.59	124.90	7491	6969	6516
<u>Leading Fire Control Operator</u>	147.39	137.04	128.06	7689	7149	6681
<u>Senior Fire Control Operator</u>						
In 1st year	151.01	140.43	131.34	7878	7326	6852
In 2nd year	156.82	145.95	136.35	8181	7614	7113

CASUAL OVERTIME SCALES

	Basic hourly rate		Casual overtime rate	
	Fire Control staff £	Non-opera- tional staff £	Fire Control staff £	Non-opera- tional staff £
<u>Fire Control Operator</u>				
Before 17 years	2.29	N/A	3.44	N/A
In 18th year	2.37	N/A	3.56	N/A
In 19th year	2.50	N/A	3.75	N/A
<u>Thereafter</u>				
First six months	2.56	2.39	3.84	3.59
After six months and in 2nd year	2.67	2.50	4.01	3.75
In 3rd year	2.80	2.62	4.20	3.93
In 4th year	2.94	2.75	4.41	4.13
In 5th year (subject to appraisal)	3.20	2.99	4.80	4.49
After 15 years service	3.34	3.12	5.01	4.68

*See NJC/5/80. These scales apply to non-operational staff in post on 1st April 1980 who were previously paid on control room scales

	<u>Fire Control staff</u> £	<u>Non-opera- tional staff</u> £	<u>Fire Control staff</u> £	<u>Non-opera- tional staff</u> £
Leading Fire Control Operator	3.43	3.20	5.15	4.80
<u>Senior Fire Control Operator</u>				
In 1st year	3.51	3.28	5.27	4.92
In 2nd year	3.65	3.41	5.48	5.12