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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

6 March 2023

CIRCULAR NJC/2/23

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS:
PAYMENTS BY AUTHORITY – 2022**

1. Further to circular NJC/1/23, the NJC has agreed an increase of 7.0% on the above payments effective from the 1 July 2022.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £377 pa with effect from 1 July 2022. For those on the retained duty system the figure will be £93 pa with the same effective date.

Yours faithfully

**NAOMI COOKE
MATT WRACK**
Joint Secretaries

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1 JULY 2022

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	844	London	1048
Bedfordshire	743	Merseyside	798
Buckinghamshire	643	Mid and West Wales	703
Cambridgeshire	658	Norfolk	693
Cheshire	851	Northern Ireland	719
Cleveland	1085	Northamptonshire	753
Cornwall	342	Northumberland	920
Cumbria	591	North Wales	710
Derbyshire	878	North Yorkshire	523
Devon & Somerset	626	Nottinghamshire	1052
Dorset & Wiltshire	791	Oxfordshire	782
Durham and Darlington	959	Royal Berkshire	785
East Sussex	621	Scotland	916
Essex	676	Shropshire	774
Gloucestershire	652	South Wales	737
Greater Manchester	1029	South Yorkshire	1151
Hampshire & Isle of Wight	733	Staffordshire	792
Hereford & Worcester	771	Suffolk	450
Hertfordshire	821	Surrey	811
Humberside	804	Tyne and Wear	1109
Kent	722	Warwickshire	663
Lancashire	805	West Midlands	1070
Leicestershire	750	West Sussex	585
Lincolnshire	440	West Yorkshire	978