

Immediate Choice – RSS and timetabling



Immediate choice members

Section 6-9 PSPJOA 2022

Pensioner members with remediable service retired before 30 September 2023

Beneficiaries of deceased members with remediable service who died before 30 September 2023

Choice to be offered as soon as practicable BUT Remediable Service Statement must be issued by 1 April 2025

Member to make election within 1 year of receiving choice (31 March 2026)

'Roll back' deemed to have occurred at end of election period if no election for reformed scheme benefits made

Four types of RSS*

IC-RSS

- Pensioners retired between 1 April 2015 and 1 Oct 2023 (not ID)
- Deceased between 1 April 2015 and 1 Oct 2023 (includes active, deferred, pensioner)

ABS-RSS

- From 1 Oct 2023, active members provided annually with or included on ABS
- From 1 Oct 2023, deferred members must receive an ABS-RSS, then 'on demand'

DC-RSS

- Active and deferred members at DCU date (after 1 Oct 2023)
- Active and deferred members who die after 1 Oct 2023 – beneficiary to make DCU election

R-RSS

- Members making a contingent decision claim under Sect. 5 (opted out service)
- 18 months from point claim is successful
- May be in addition to another type of RSS

* Plus TV-RSS (transfers during remedy period)

Order of processing (IC)

Recent retirements first

Have more remediable service

Therefore more pension is based on new scheme service

At greater financial detriment?

Agreed preferred method

Oldest retirements first

Have less remediable service

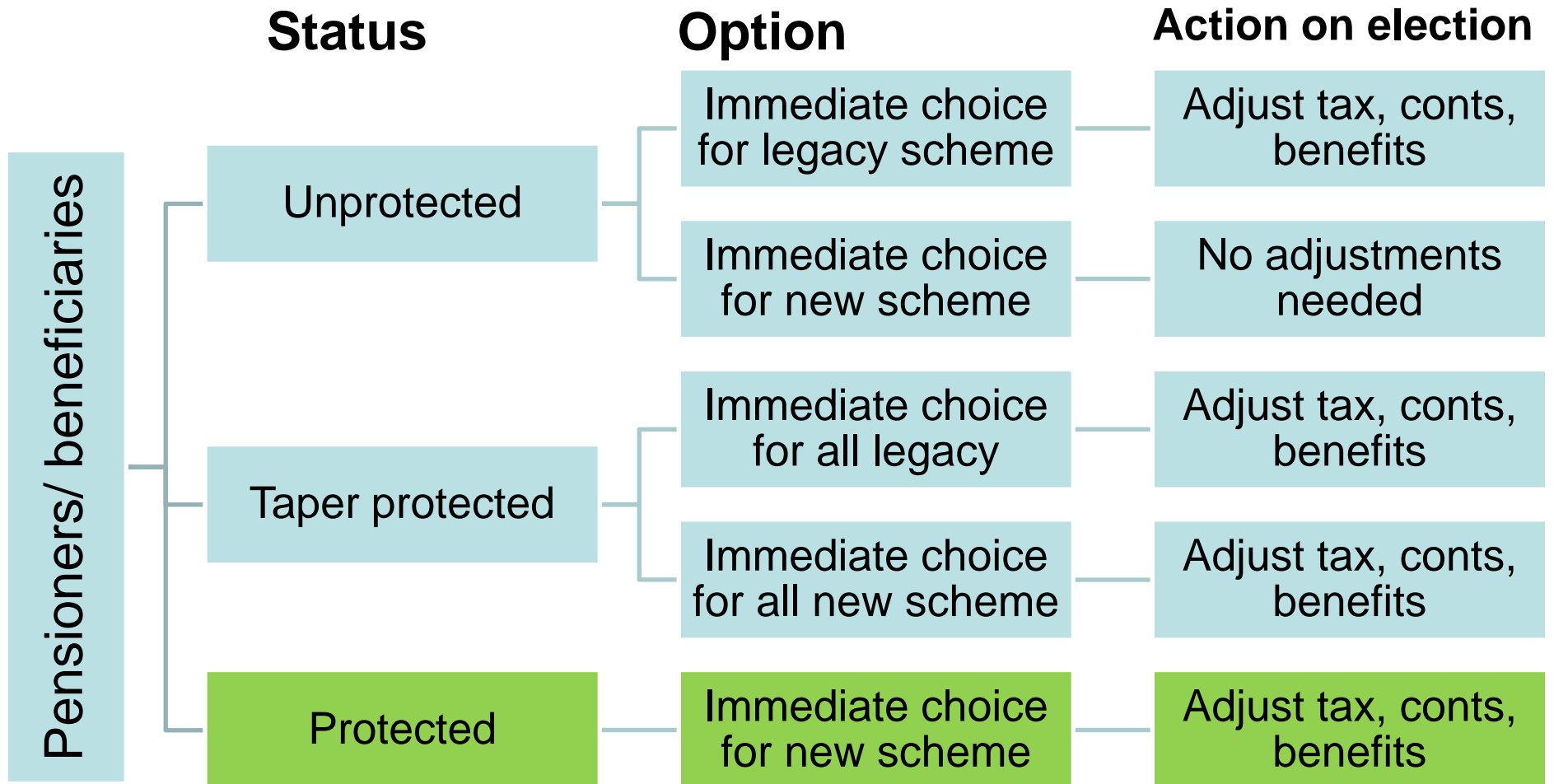
Less pension based on new scheme/ more on legacy

Have been waiting longer

Likely to have more interest applied

All IC members receive RSS by 1 April 2025 and within deadline

IC status options





IC cohort timetabling

October 2023 to March 2024 (Priority)

- Ill-health retirements (including re-assessments)
- Death in service beneficiaries

October 2023 to May 2024

- Ill-health retirement beneficiaries
- Unprotected and taper protected beneficiaries

October 2023 to November 2024 (Largest cohort)

- Unprotected and taper protected pensioners

January 2024 to July 2024

- Contingent decision (opt out)



IC cohort timetabling contd.

May 2024 to January 2025

- Protected FPS 2006 pensioners*
- *N.B: May be more likely to elect for new scheme

August 2024 to March 2025

- Protected beneficiaries (FPS 1992* and FPS 2006)
- *N.B: FPS 2015 may provide better family benefits

October 2024 to March 2025 (less likely to elect for new scheme)

- Protected FPS 1992 pensioners

IC-RSS considerations

Abatement

- Retrospective reassessment required
- Overpayments to be recovered (plus interest)
- Underpayments to be repaid (plus interest)
- SM discretion not to apply abatement
 - Discretion based on existing principles

FPS 2015 Transfers

- Affects Legacy FPS 1992 members with no reform benefits i.e. left before 1 April 2022
- Calculation provided by GAD

Added pension

- Contributions during remedy period to be returned to the member
 - Compensation payment

Interaction with Matthews

Matthews options exercise expected to run concurrently with the implementation of age discrimination remedy and provision of RSS from 1 October 2023.

Some individuals making an election under Matthews will also have an election to make under Sargeant.

Where a member needs to make an IC under Sargeant (i.e. they have already retired), Matthews election must be made first in order to ensure the correct 'roll-back' position.

This may delay the provision of RSS for that particular cohort of member. The PSPJOA gives scheme managers the discretion to provide RSS at:

“such later day as the scheme manager considers reasonable in all the circumstances in the case of a particular member or a particular class of member.” ([Section 29\(10\)\(b\)](#))

Scheme managers may need to use this discretion for members affected by both remedies.

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Thank you for listening!

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