

IDF update - UPCs



What does the Framework say?

- The FRA will compensate the member for unauthorised payment charges which the member has had to pay and which he or she would not have had to pay if the member had not transferred to the 2015 Scheme

What's changed?

- [HMRC policy note](#) issued 27 October 2021
 - This measure will provide a power in the Finance Bill 2021-22 to make detailed technical changes in secondary legislation. For example, provision will be made regarding:
 - ensuring that payments of pensions and lump sums that would have been authorised payments had they been made at the relevant time, are treated as meeting the conditions to be authorised
- [Finance \(No.2\) Bill](#) introduced 4 Nov 2021

Who is affected?

- Category 2 members who have retired more than 12 months before ID payment date
 - Only affects arrears of lump sum
 - All other elements of the Framework are unaffected

Who isn't affected?

- Everyone else:
 - Category 1 members
 - Category 2 members who have retired within the last 12 months

What is the impact of making a payment?

- FRA will be liable for UPC compensation that will not fall due when the legislation is in force
- Risk that compensation costs may not be recovered as position is now not consistent with proposed remedying legislation

What don't we know?

- Timescales:
 - Measure giving power comes into force on 6 April 2022 and will need secondary legislation to implement. This will follow at a later date but be retrospective to 6 April
- Scope:
 - Whether this will apply to ALL retrospective retirements or is it time-limited

What is the LGA doing?

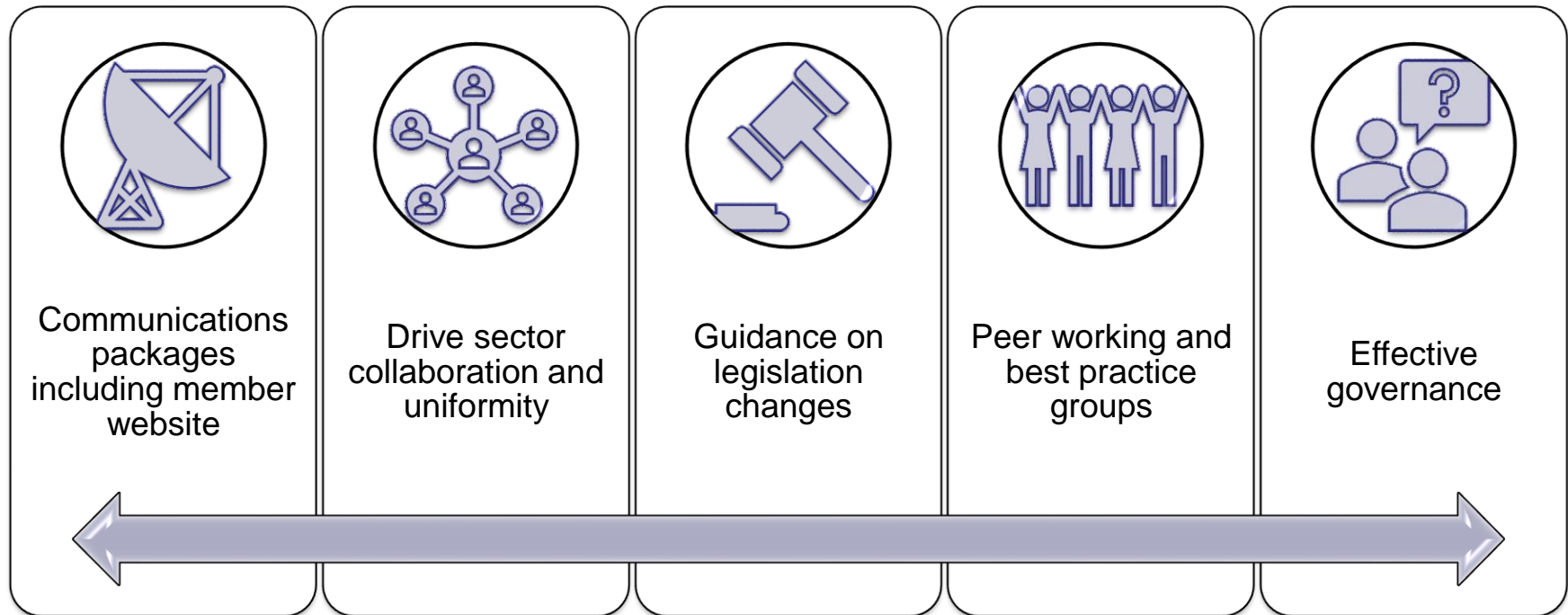
- [Joint LGA/ FBU statement](#) issued 19 Nov confirms:
 - Seeking clarification from the government on timing and extent of changes
 - Seeking change of government position to make all relevant payments authorised
 - Pursuing appropriate funding
 - Continuing discussions in cooperative spirit
- Revised LGA guidance issued 19 Nov:

<https://www.fpsregs.org/index.php/member-area/age-discrimination-remedy-restricted>

What about FRAs?

- Continue to consider adoption of the Framework
- Maintain open comms with members and local rep bodies
- Process any Cat 2 cases approaching 12 months of leaving as a priority
- Continue data collection work for other cases
- Calculate potential liabilities to assess financial risk
- Consider alternative to not adopting Framework i.e. risk of future litigation

Remedy Project Management update



[LGA project implementation document](#)

Pillar One - Communications



Communications packages
including member website

- **Completed**
 - Specific remedy information on FPS member
 - LGA ID information note
 - Member ID note
 - Website FAQs and individual member communications
- **In progress**
 - Resources and documents added to FPS regs
 - Modelling tools
 - Member scenarios
- **To progress**
 - Videos
 - Technical guidance (dependent on policy decisions and legislation)

Pillar Two - Sector collaboration and uniformity



Drive sector collaboration
and uniformity

- **Completed**
 - Data tools published
 - FRA self-assessment survey – results in
 - **FRA self-assessment survey – data analysis**
- **In progress**
 - Joint software supplier engagement with NPCC and SPPA
 - HMT working groups include software and tech group chair
- **To progress**
 - Data workshop and data scoring guidance
 - Administrator workshops and project planning
 - Procurement choices for scheme managers

Pillar Three – Legislation change



Guidance on
legislation changes

- **Completed**
 - [SAB open letter to HMT](#)
 - [LGA PSP&JO Bill update](#)
- **In progress**
 - XWH technical and project management groups
 - Provision Definition Documents (PDDs)
 - Home Office project management group
 - **Formal consultation on prospective secondary legislation**
- **To progress**
 - Informal engagement and formal consultation on retrospective secondary legislation

Any questions



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Thank you for listening!

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