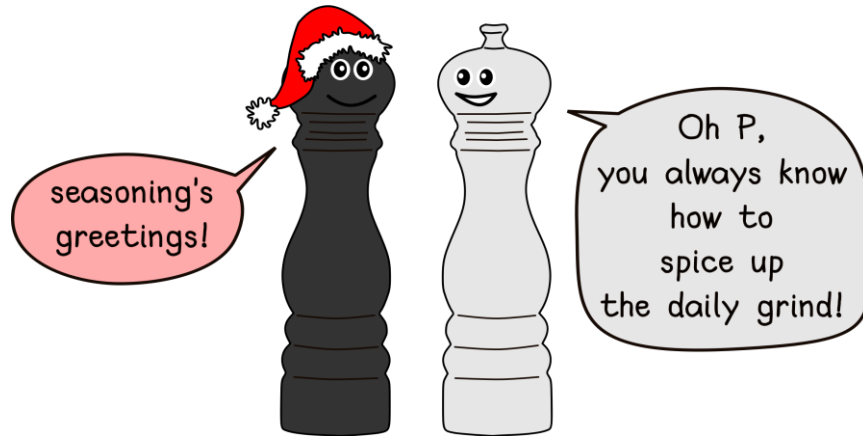


End of 2024 review and a look into 2025





What do get if you cross a Christmas tree and an apple?



A Pineapple!



What have we achieved in 2024?



FPS Bulletins

AGM

LGA drop in sessions

SMA survey

Coffee mornings

Building and developing relationships



LPB Training

LPB Chair's forum

Administrator forum

Matthews

- [Guidance to processing cases](#)
- Supporting documents
- Tax treatment on Matthews cases
- [FRSA Matthews podcast](#)
- [Coding of payments](#)
- [Query log](#)

Sargeant

- Guidance
- Factsheets
- [RSS templates](#)
- [Remediable Pension Saving Statements](#)
- [RSS Member video](#)
- Offsetting guidance
- Treasury Directions (Tax relief on contributions for active members)
- NS&I updates
- [Query log](#)

What else has been happening?

Firefighters' Valuation

SAB

Pensions Dashboards
AGM and Coffee morning

TPR General code

LPB Effectiveness Committee

Pension Commencement Excess Lump sum
(PCELS)

Inheritance Tax consultation

Employee contribution review consultation

Specific updates

- Sargeant
 - [HMRC 2023/2024 PSS FAQs](#)
 - Update on offsetting guidance
- Matthews
 - Arrears of pension and lump sum
 - Pension to be paid through payroll
 - Lump sum via the usual route
 - Contributions to be deducted from lump sum or net amount of pension arrears.

What have you been doing?

- Matthews?
- Sargeant?
- Pensions Dashboard?
- Valuation?
- Data cleansing?
- Trying to recruit?

The Devil whispered in my ear,
"You're not strong enough to
withstand the storm."

Today I whispered
in the Devil's ear,
"I am the storm."

BE HONEST.
♡ be kind, ♡
be honorable,
work hard,
and always be awesome.
-Wil Wheaton

What's to come in 2025?

- Matthew's policy amendments consultation
- Consultation responses
 - Inheritance tax (22 January 2025)
 - Employee contribution review (29 January 2025)
- Recruitment for Firefighters' Pensions Advisor
- Recruitment for a Support Officer
- Sargeant RSS deadline (31 March 2025)
- Matthew's compensation scheme
- ABS review for 2025
- Implementation of employee contribution review (October 2025)
- LPB training
 - Full and refresher
- FPS AGM
 - 17 and 18 September (proposed dates)
- Review of Firefighters' Pensions Officers Group (FPOG)



January sessions

- Thurs 14 January 2025 – Matthew’s consultation
- Thurs 28 January 2025– FPS regulations and guidance website navigation



What are we really excited about?



TRAINING



- FPS pensions induction training
- Level 2 Award in Pensions Essentials
- Development of:
 - FPS training programme
 - FPS qualification
 - Bitesize training and webinars

Do you want to get involved?

Drop me an email tara.atkins@local.gov.uk

Who hides in a Christmas bakery?



A Mince Spy!



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Christmas Movies
EMOJI PICTONARY

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Any questions (or answers!)



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Thank you for listening!

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