Dear

**Firefighters’ Pension Schemes – Age Discrimination Retrospective Remedy**

In 2015, new laws introduced a new scheme for firefighters - the Firefighters' Pension Scheme 2015 (FPS 2015). These laws included protections which meant that some members of the legacy schemes (FPS 1992 and FPS 2006) didn't join FPS 2015 either straight away or at all, depending on their age. After a legal challenge, the courts determined that these protections were age discriminatory.

Following consultation, the Public Service Pensions and Judicial Offices Act 2022 came into force on 1 April 2022 to remedy the discrimination.

[We wrote to you on [INSERT DATE] to let you know that you were eligible under the 2015 age discrimination remedy.]

Following further consultation, the Firefighters’ Pensions (Remediable Service) Regulations 2023 were laid and will come into force on 1 October 2023 to allow for retrospective remedy which covers the period 1 April 2015 to 31 March 2022.

As a taper protected member who was transitioned into the Firefighters Pension Scheme 2015 (FPS 2015) on your taper date, this means that you will be able to choose to receive either FPS 2015 benefits or legacy scheme benefits (FPS 1992 or FPS 2006 (standard or special)) for the remedy period or up to date of leaving [DELETE AS APPROPRIATE]. You will not be entitled to a split of legacy and FPS 2015 benefits through the remedy period.

Information will be made available to you about your benefit options, through a Remediable Service Statement (RSS) for the remedy period. The RSS will be sent to you between October 2023 and November 2024.

Information about the Firefighters’ Pension Schemes, including FPS 2015 contribution rates and the 2015 age discrimination Remedy, can be found here <https://fpsmember.org/>

Yours sincerely