Dear

**Firefighters’ Pension Schemes from 1 April 2022**

In 2015, new laws introduced a new scheme for firefighters - the Firefighters' Pension Scheme 2015 (FPS 2015). These laws included protections which meant that some members of the legacy schemes (FPS 1992 and FPS 2006) didn't join FPS 2015 either straight away or at all, depending on their age. After a legal challenge, the courts determined that these protections were age discriminatory.

Following consultation, the government has announced how the discrimination will be removed. The changes are being made into law through the Public Service Pensions and Judicial Offices Bill. The Bill is due to come into force on 1 April 2022.

To remove future discrimination from the scheme and ensure equal treatment, all remaining protected members who are not currently members of FPS 2015 will transfer into this scheme on 1 April 2022. The FPS 1992 and FPS 2006 will be closed to all members.

This means that future service for all members will build up in the existing FPS 2015 - this scheme is not changing. Benefits already built up in either of the legacy schemes are fully protected.

**From 1 April 2022 you will move to the FPS 2015 and become a transition member. Your previous benefits are protected, and you will build up new benefits in the FPS 2015.**

When you retire you will be able to choose to receive FPS 2015 benefits for the period 1 April 2015 to 31 March 2022 instead of your legacy scheme benefits if you want to. Information will be made available to you at a later date about your benefit options for the remedy period. We cannot provide any estimates at this time.

Information about the Firefighters’ Pension Schemes, including FPS 2015 contribution rates and the 2015 Remedy, can be found here <https://fpsmember.org/>

Yours sincerely