Dear

**Firefighters’ Pension Schemes from 1 April 2022**

In 2015, new laws introduced a new scheme for firefighters - the Firefighters' Pension Scheme 2015 (FPS 2015). These laws included protections which meant that some members of the legacy schemes (FPS 1992 and FPS 2006) didn't join FPS 2015 either straight away or at all, depending on their age. After a legal challenge, the courts determined that these protections were age discriminatory.

Following consultation, the government has announced how the discrimination will be removed. The changes are being made into law through the Public Service Pensions and Judicial Offices Bill. The Bill is due to come into force on 1 April 2022.

To remove future discrimination from the scheme and ensure equal treatment, all remaining protected members who are not currently members of FPS 2015 will transfer into this scheme on 1 April 2022. The FPS 1992 and FPS 2006 will be closed to all members. Benefits already built up in either of the legacy schemes are fully protected.

This means that future service for all members will build up in the existing FPS 2015 - this scheme is not changing.

**Our records show that you first joined after 31 March 2012, so you will not be affected by these changes. You will continue to build up benefits in the FPS 2015. Any benefits you built up in the FPS 2006 between 1 April 2012 and 31 March 2015 are protected.**

To qualify for the changes, you must have been in public service employment on or before 31 March 2012 and not had a subsequent break of more than five years. If this applies to you, please let us know.

Information about the Firefighters’ Pension Schemes and the 2015 Remedy can be found here <https://fpsmember.org/>

Yours sincerely