

Remedy Project Management

Timeline

Immediate term

- Immediate cases
- No legislation
- No software
- Policy decisions yet to be made
- Technical complexity

1 April 2022

- Primary and secondary legislation
- Protected members move to FPS 2015
- Process same as current taper process
- Challenging communication exercise

By October 2023

- Secondary legislation
- Convert CARE benefits to final salary for remedy period
- CARE benefits kept as underpin
- Choice at retirement

Stakeholder Groups

FRAAs

Senior
stakeholder
group

Fire Technical
Group

Communications
group

Regional Groups

Software
engagement
groups

HMT Cross
Whitehall Groups
(XWH)

SAB and SAB
committees

NFCC

Support Pillars



Communications packages including member website



Drive sector collaboration and uniformity



Guidance on legislation changes



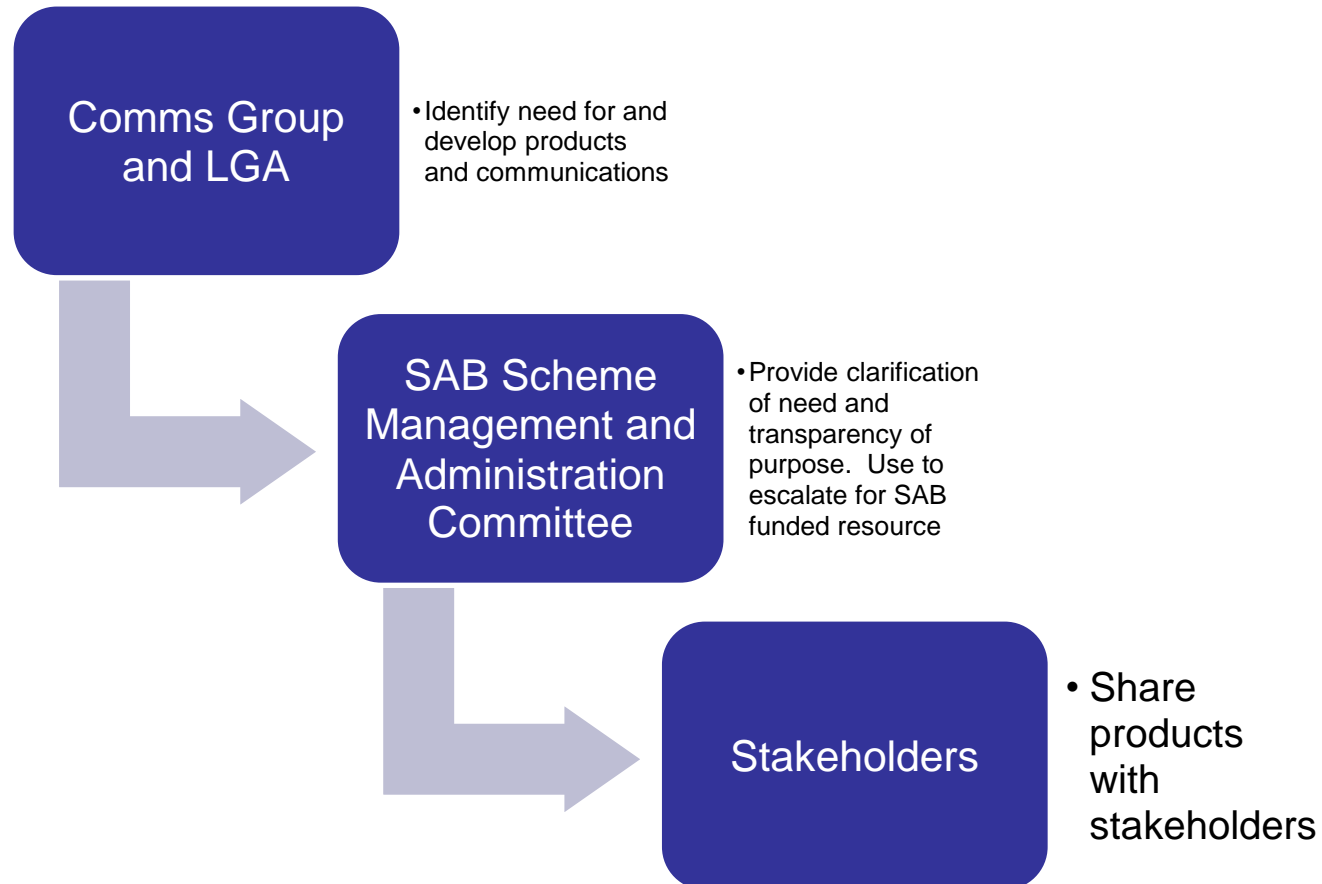
Peer working and best practice groups



Effective governance

End

Communications



Drive Sector Collaboration and Uniformity



Potential for increase in inconsistent local FRA and administrator decisions in short term.



SAB temperature check surveys to be released to understand dependencies / expectations



The LGA will primarily work with the senior stakeholder group to develop procurement choices



Inclusion of software providers and technical group chairs to XWH project management groups

Legislation Changes

Working closely with Home Office and HMT policy officials.

Recognition of challenge to communicate technically complex areas into plain terms for members and employers.

Primary vehicle to work with stakeholders will be through the technical group.

Peer working and best practice groups



To understand difference in risk



To recognise challenge and celebrate achievements



Develop solutions / share best practice



Drive knowledge

Age Discrimination: Local risk?



Risk was the SAB biggest consideration in supporting DCU



Resources available both at officer FRA level and administration



The levels of technology and information available to support decision making



Risk of knowledge being available



Risk of members making wrong decisions

End

Immediate Detriment: Local risk and decisions



Employee contributions: Tax Relief, Interest and Contribution Holiday



Policy Decisions and Regulations: CETVS, Added Pension, Debits, Taper Members, Final Salary entitlements



Tax: Pension Growth, Annual Allowance Tax Charges, Unauthorised Payment Charges, Income Tax



Processes: Data, System capacity, Administrator capacity, Data Storage



Member Choice: Opportunity to revise decisions, Beneficiary decisions, Who underwrites the effect of errors

Building knowledge and understanding



What information is available, what do we need to start implementation



Do we have the capacity and expertise that we need?



What support / knowledge will members need?



How will we measure success?



What are our dependencies / expectations of others

End

Drive good and effective governance

1

Work with SAB
Local Pension
Board
Effectiveness
Committee

2

Develop
knowledge and
understanding
of the role of
governance

3

Improve
effective
questioning and
constructive
challenge

Any questions



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Thank you for listening!

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