

## Annex B – Notes on APB

### Additional pension benefit (APB)

An additional pension benefit (APB) is paid where the fire and rescue authority decides that the benefits listed (a) to (d) below are pensionable.

The amount of APB is calculated by multiplying the pension contributions made on the APB payment by an age-related factor provided by the scheme actuary.

APB stopped building up at 31 March 2022.

Click on the following link for [more information and factors for APBs](#).

### Example

A member of the 2006 Scheme is age 50 on 1 July 2014.

The relevant age-related factor is 15.4.

The APB in the year to 30 June 2014 attracts pension contributions of £175.

The additional benefit is calculated as  $£175 \div 15.4 = £11.36$  per year.

### Additional pensionable payments

**Plain English Campaign's Crystal Mark does not apply to the text in quotation marks below.**

“The Firefighters’ Pension Scheme (England Only) Regulations, Part B, Rule B5C, paragraph 5 lists the benefits pensionable under an APB as below -

<http://www.legislation.gov.uk/ukxi/2013/1392/schedule/paragraph/2/made>

a) any allowance or supplement to reward additional skills and responsibilities that are applied and maintained outside the requirements of the firefighter’s duties under the contract of employment but are within the wider functions of the job;

(b) the amount (if any) paid in respect of a firefighter’s continual professional development;

(c) the difference between the firefighter’s basic pay in their day to day role and any pay received whilst on temporary promotion or where he is temporarily required to undertake the duties of a higher role;

(d)any performance related payment which is not consolidated into his standard pay.”

More detailed information about APBs can be found in the [APB factsheet](#).