Dear

**Firefighters’ Pension Schemes – Age Discrimination Retrospective Remedy**

In 2015, new laws introduced a new scheme for firefighters - the Firefighters' Pension Scheme 2015 (FPS 2015). These laws included protections which meant that some members of the legacy schemes (FPS 1992 and FPS 2006) didn't join FPS 2015 either straight away or at all, depending on their age. After a legal challenge, the courts determined that these protections were age discriminatory.

Following consultation, the Public Service Pensions and Judicial Offices Act 2022 came into force on 1 April 2022 to remedy the discrimination.

We wrote to you on [INSERT DATE] to let you know that you were eligible under the 2015 age discrimination remedy.

We wrote to you again on [INSERT DATE] informing you that information will be made available to you about your benefit options, through a Remediable Service Statement (RSS) for the remedy period. Our letter confirmed that your RSS will be sent to you between October 2023 and March 2024. Unfortunately, due to ongoing policy issues which are beyond our control we will not be able to meet the suggested March 2024 date. We therefore have no option but to revise our timetable and hope to contact you with your RSS by 30 June 2024.

We appreciate that this news will come as a disappointment and apologise for the distress and inconvenience caused. We can assure you that there is much work ongoing to resolve the outstanding policy issues, however, we are heavily reliant on third parties.

Information about the Firefighters’ Pension Schemes, the 2015 age discrimination Remedy, can be found here <https://fpsmember.org/>.

Yours sincerely